

GREATER MANCHESTER COMBINED AUTHORITY RESOURCES COMMITTEE

DATE: Friday, 24th November, 2023

TIME: 10.00 am

VENUE: Paderborn Room, Bolton Town Hall, Victoria Square,
Bolton, BL1 1RU (Access via Albert's Hall entrance)

AGENDA

1. **Apologies**
2. **Chairs Announcements and Urgent Business**
3. **Declarations of Interest** 1 - 4

To receive declarations of interest in any item for discussion at the meeting. A blank form for declaring interests has been circulated with the agenda; please ensure that this is returned to the Governance & Scrutiny Officer 48 hours before the start of the meeting.

4. **Minutes of the Resources Committee - 27 October 2023** 5 - 12

To approve the minutes of the Resources Committee held on 27 October 2023.

5. **Recruitment of GMCA & TfGM Chief Executive Officer Update
- To Follow**

BOLTON	MANCHESTER	ROCHDALE	STOCKPORT	TRAFFORD
BURY	OLDHAM	SALFORD	TAMESIDE	WIGAN

Please note that this meeting will be livestreamed via www.greatermanchester-ca.gov.uk, please speak to a Governance Officer before the meeting should you not wish to consent to being included in this recording.

Report of Gillian Duckworth, GMCA Solicitor and Monitoring Officer.

Name	Organisation	Political Party
GM Mayor Andy Burnham	GMCA	Labour
Councillor Bev Craig	Manchester CC	Labour
City Mayor Paul Dennett	Salford City Council	Labour
Councillor Mark Hunter	Stockport	Liberal Democrats
Councillor David Molyneux	Wigan Council	Labour
Councillor Eamonn O'Brien	Bury Council	Labour
Councillor Tom Ross	Trafford	Labour

For copies of papers and further information on this meeting please refer to the website www.greatermanchester-ca.gov.uk. Alternatively, contact the following Governance & Scrutiny Officer: sylvia.welsh@greatermanchester-ca.gov.uk



This agenda was issued on 16 November 2023 on behalf of Julie Connor, Secretary to the Greater Manchester Combined Authority, Broadhurst House, 56 Oxford Street, Manchester M1 6EU

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Declaration of Councillors' Interests in Items Appearing on the Agenda

Name and Date of Committee.....>

Agenda Item Number	Type of Interest - PERSONAL AND NON PREJUDICIAL Reason for declaration of interest	NON PREJUDICIAL Reason for declaration of interest Type of Interest – PREJUDICIAL Reason for declaration of interest	Type of Interest – DISCLOSABLE PECUNIARY INTEREST Reason for declaration of interest

Please see overleaf for a quick guide to declaring interests at GMCA meetings.

Quick Guide to Declaring Interests at GMCA Meetings

Please Note: should you have a personal interest that is prejudicial in an item on the agenda, you should leave the meeting for the duration of the discussion and the voting thereon.

This is a summary of the rules around declaring interests at meetings. It does not replace the Member's Code of Conduct, the full description can be found in the GMCA's constitution Part 7A.

Your personal interests must be registered on the GMCA's Annual Register within 28 days of your appointment onto a GMCA committee and any changes to these interests must notified within 28 days. Personal interests that should be on the register include:

1. Bodies to which you have been appointed by the GMCA
2. Your membership of bodies exercising functions of a public nature, including charities, societies, political parties or trade unions.

You are also legally bound to disclose the following information called Disclosable Personal Interests which includes:

1. You, and your partner's business interests (eg employment, trade, profession, contracts, or any company with which you are associated).
2. You and your partner's wider financial interests (eg trust funds, investments, and assets including land and property).
3. Any sponsorship you receive.

Failure to disclose this information is a criminal offence

Step One: Establish whether you have an interest in the business of the agenda

1. If the answer to that question is 'No' then that is the end of the matter.
2. If the answer is 'Yes' or Very Likely' then you must go on to consider if that personal interest can be construed as being a prejudicial interest.

Step Two: Determining if your interest is prejudicial

A personal interest becomes a prejudicial interest:

1. where the wellbeing, or financial position of you, your partner, members of your family, or people with whom you have a close association (people who are more than just an acquaintance) are likely to be affected by the business of the meeting more than it would affect most people in the area.
2. the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

For a non-prejudicial interest, you must:

1. Notify the governance officer for the meeting as soon as you realise you have an interest.
2. Inform the meeting that you have a personal interest and the nature of the interest.
3. Fill in the declarations of interest form.

To note:

1. You may remain in the room and speak and vote on the matter
If your interest relates to a body to which the GMCA has appointed you to, you only have to inform the meeting of that interest if you speak on the matter.

For prejudicial interests, you must:

1. Notify the governance officer for the meeting as soon as you realise you have a prejudicial interest (before or during the meeting).
2. Inform the meeting that you have a prejudicial interest and the nature of the interest.
3. Fill in the declarations of interest form.
4. Leave the meeting while that item of business is discussed.
5. Make sure the interest is recorded on your annual register of interests form if it relates to you or your partner's business or financial affairs. If it is not on the Register update it within 28 days of the interest becoming apparent.

You must not:

Participate in any discussion of the business at the meeting, or if you become aware of your disclosable pecuniary interest during the meeting participate further in any discussion of the business,
participate in any vote or further vote taken on the matter at the meeting.

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**Minutes of the meeting of the GMCA Resources Committee
held on 27 October 2023.**

PRESENT:

Andy Burnham	Mayor of Greater Manchester
Councillor Eamonn O'Brien	Bury
City Mayor Paul Dennett	Salford
Councillor Mark Hunter	Stockport
Councillor Tom Ross	Trafford

IN ATTENDANCE:

Mayor Kate Green	Deputy Mayor, Police, Crime & Fire
Councillor Joanne Midgely	Manchester
Councillor Nazia Rehman	Wigan

ALSO PRESENT:

Eamonn Boylan	Chief Executive Officer, GMCA & TfGM
Andrew Lightfoot	GMCA Deputy Chief Executive
Gill Duckworth	GMCA Solicitor & Monitoring Officer
Steve Wilson	GMCA Treasurer
Julie Connor	GMCA Director, Governance & Scrutiny
Kevin Lee	Mayor of Greater Manchester's Office
Andrea Heffernan	GM Fire & Rescue Service

RC/15/23/4 Apologies

Apologies were received and noted from Councillor Bev Craig (Manchester) and Councillor David Molyneaux (Wigan)

RC/16/23/4 Chairs Announcements & Urgent Business

There were no Chairs Announcements or Urgent Business.

RC/17/23/4 Declarations of Interest

There were no declarations of interest made in relation to any item on the agenda.

RC/18/23/4 Minutes of the GMCA Resources Committee held on 29 September 2023

RESOLVED/-

That the minutes of the meeting of the Resources Committee held on 29 September be approved as a correct record.

RC/19/23/4 Retirement of GMCA & TfGM Chief Executive Officer

Andy Burnham, Mayor of Greater Manchester, introduced a report seeking approval from the Committee for the commencement of the recruitment process for a new Chief Executive Officer, GMCA & TfGM, following the announcement of the intended retirement by the current role holder, Eamonn Boylan, in May 2024. He added Eamonn Boylan had been a constant source of support as a Chief Executive over the last six years and will be missed.

Shortly after becoming the Mayor of Greater Manchester, it had become clear that the GMCA and TfGM needed to be more aligned and that combining the role of the Chief Executive had ensured that stronger alignment had been achieved.

He commented that the report provided three potential options to be considered, including an option for the creation of a Group Chief Executive which would provide opportunities for continued alignment and cost reductions.

Councillor Mark Hunter suggested that the Committee needed more time to fully consider and discuss the detail of the three options.

The Mayor said that the ask for today was to agree the appointment and membership of the Appointment Panel and that the Panel would then discuss the options for the role in more detail, reporting back to this Committee as the recruitment process was progressed.

Gillian Duckworth, GMCA Solicitor and Monitoring Officer, confirmed that this was the start of the process, to meet constitutional requirements, with the establishment of the Appointment Panel to work with recruitment consultants to look at the finer details

At this point the Meeting was Adjourned to be reconvened at the rise of the GMCA meeting.

**Minutes of the reconvened meeting of the GMCA Resources Committee
held on 27 October 2023.**

PRESENT:

Andy Burnham	Mayor of Greater Manchester
Councillor Eamonn O'Brien	Bury
City Mayor Paul Dennett	Salford
Councillor Mark Hunter	Stockport
Councillor Tom Ross	Trafford

IN ATTENDANCE:

Mayor Kate Green	Deputy Mayor, Police, Crime & Fire
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Councillor Joanne Midgely
Councillor Nazia Rehman

Manchester
Wigan

ALSO PRESENT:

Eamonn Boylan	Chief Executive Officer, GMCA & TfGM
Andrew Lightfoot	GMCA Deputy Chief Executive
Gill Duckworth	GMCA Solicitor & Monitoring Officer
Steve Wilson	GMCA Treasurer
Julie Connor	GMCA Director, Governance & Scrutiny
Kevin Lee	Mayor of Greater Manchester's Office
Andrea Heffernan	GM Fire & Rescue Service

RC/19/23/4 Retirement of GMCA & TfGM Chief Executive Officer

In revisiting the report, Andy Burnham, Mayor of Greater Manchester, confirmed that the Committee was today being asked to approve the appointment of independent recruitment consultants and to constitute an Appointment Panel. He said that he preferred the option set out in the report, for a Group Chief Executive but that further detail of this approach should come back to the Appointment Panel for members to agree.

RESOLVED/-

1. That the retirement of the current Chief Executive Officer, GMCA & TfGM, as set out in the report, be noted.
2. That the commencement of a recruitment process of a new Chief Executive Officer, who will be appointed to the role of Head of Paid Service, in accordance with section 4 of the Local Government & Housing Act 1989, be approved.
3. That the use of a recruitment executive search agency to provide independent support to the process be approved.

4. That the option set out at 2.2 c) be developed as the preferred option – a more hybrid approach with the creation of a Group Chief Executive Officer role, with a view to the Appointment Panel updating the Resources Committee in November 2023 as to the detail of the role, remuneration and recruitment timelines .
5. To agree that the Members of the Resources Committee and Deputy Mayor, Kate Green be appointed to the Appointment Panel

RC/20/23/4 GMFRS Heads of Service Roles - Regrading and Creation of a New Role

Andrea Heffernan introduced a report seeking approval for the establishment of a newly created role of Head of Corporate Support reporting to the Director of Corporate Support in GMFRS and regrading of the four current Heads of Service within GMFRS, to an appropriate senior manager pay and grading structure.

RESOLVED/-

1. That the Chief Fire Officer be authorised to progress the advertisement and establishment of a Head of Corporate Support (Senior Pay Scale SM6) post.
2. That the regrade of the Head of Protection and Building Safety, from Band 11 plus 15.8% additional responsibility allowance to Senior Pay Scale SM5, backdated to 1st April 2023, be approved.
3. That the regrade of the Head of Health, Safety and Organisational Learning, from Band 11 to Senior Pay Scale SM6, backdated to 1st April 2023, be approved.
4. That the regrade of the Head of Service Excellence, from Band 11 to Senior Pay Scale SM6, backdated to 1st April 2023, be approved.

5. That the regrade of the Head of Fleet and Technical Services, from Band 11 to Senior Pay Scale SM6, backdated to 1st April 2023, be approved.

RC/21/23/4 Re-evaluation of two GMCA Senior Posts

Andrew Lightfoot introduced a report seeking approval for two posts to be established on the GMCA's Senior Pay scale; Head of Devolution Strategy & Government Engagement; and Assistant Director Children and Young People – Reform.

RESOLVED/-

1. That the Chief Executive Officer, GMCA & TfGM be authorised to progress the “Head of Devolution Strategy & Government Engagement” and the “Assistant Director, Children and Young People -Reform”, to band SM6 of the senior pay-scale, backdated to July 2023, when the additional responsibilities were taken on and the re-evaluation process started.
2. That it be noted that both posts have been re-evaluated in line with the LGA framework and that the outcome of that re-evaluation was that the posts should move from Grade 11 onto the Senior pay-scale (SM6).
3. That it be noted that the additional costs will be met from existing GMCA budgets as a result of vacancy management.

RC/22/23/4 Six-month Progress Update on the 2023/24 GMCA Business Plan

Eamonn Boylan introduced a report providing members with an update on the delivery of the 2023/24 GMCA Business Plan.

RESOLVED/-

That the progress on delivery of the 23/24 Business Plan, and the proposed approach to oversee its ongoing delivery, as well as the development of the 24/25 Business Plan be noted.

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